

# Energy and Water Conservation Crew Leader



\*\*Driver's License Required\*\*

# **Position Description:**

- Energy and Water Conservation Corpsmembers make a difference serving in the Denver community installing energy and water saving measures, including low-flow fixtures, programmable thermostats, LED light bulbs, and more. This is an intensive program that offers leadership development and an opportunity to serve your community.
- The Crew Leader provides daily leadership and youth development of 4 to 10 Corpsmembers, ages 18 to 24.
   Responsibilities include building positive relationships with Corpsmembers, providing consistent opportunities for leadership development, as well as safety and project oversight.



- The Crew Leader, serving closely with Energy and Water Conservation staff and our project sponsors, provides daily support to the members of the Energy and Water crew on projects, including assigning, leading and instructing tasks and training Corpsmembers in the development of job skills.
- MHYC supports Corpsmembers as they explore their future goals and strive towards their next steps.
   They build critical professional and customer service skills, grow as leaders, gain access and opportunities in the community, participate in service projects and have fun along the way.

#### You EARN:

- **Biweekly stipend:** Earn a living stipend of **\$980** before taxes every two weeks. There is a potential for a performance-based raise.
- AmeriCorps Education Award: Earn a scholarship of \$2,960.00 upon successful completion of their term (900 hours of service). This award can be used to pay tuition or pay back qualifying student loans

## Timeline:

This is a temporary position expected to begin on June 14, 2019 and end on December 6, 2019.

- 900 hours of service in a 6 -month commitment
- Mon-Thurs 8 a.m. 4:30p.m., Fridays 8a.m. 4p.m. Schedule may vary depending on project needs.
- Certain project opportunities may require temporary suspension from AmeriCorps terms of service



due to professional development, Career Readiness Training, and/or mentorship opportunities in the energy and water field. The suspension will not last longer than four (4) weeks and Corpsmembers will not accrue AmeriCorps hours or stipend during the period of suspension. However, Corpsmembers will be compensated during this time. Corpsmembers will be reinstated to their service term immediately following such projects and resume earning the living stipend and hours. These opportunities may potentially result in extending the required term from the dates above to complete requirements.

## You SERVE:

• **Low-income clients**: Help clients reduce utility bills by installing energy- and water-efficient fixtures. Lead conversations with residents regarding their home energy use and gain information

- through an electronic survey. Educate them on energy saving tips customized to resident needs and provide referrals to other vital energy assistance sources in the state.
- **The Community:** Participate in service projects and Global Youth Service Days that support local non-profits and our community
- Mile High Youth Corps: Provide logistics support including but not limited to, building, vehicle and tool
  maintenance.

## You RECEIVE:

- **Trainings**: Hands-on technical training related to all projects and tools, leadership development, civic engagement, serving diverse clients, customer service, and educational opportunities our community partners, peer leadership, service learning, and Career and College Readiness.
- **Leadership Opportunities**: Opportunities for peer leadership include serving on the Leadership Council, developing service projects, supporting client intake, and delivering environmental education, civic engagement, and service learning activities. Corpsmembers also have the opportunity to provide direct programmatic input and direction in leadership roles.
- **Student loan forbearance**: Possible through the National Service Trust on qualifying federal government student loans.
- **Health Insurance:** May be eligible for health insurance the 1<sup>st</sup> of the month after serving at MHYC for sixty days. Member will have a monthly share of the health insurance premium.

## **Qualifications:**

- Previous experience serving with a Youth Corps, other AmeriCorps program, or leading peer-based groups is highly preferred.
- High School diploma or equivalent is required. At least two years of college or vocational training is
  preferred. Significant professional experience in a related field may be substituted for post-secondary
  education.
- Valid driver's license with insurable driving record needed.
- Between 18-24 years old. Must be eligible for enrollment in AmeriCorps as a US Citizen, National, or Lawful Permanent Resident. Documentation will be required on the first day.
- Passionate about energy conservation with the ability to learn and retain techniques and teach others
- Desire and ability to engage with people from different backgrounds and demographics.
- Actively participate as part of a team, show respect to others and have a positive attitude.
- Must be capable of participating in physical labor including but not limited to: ability to lift 50 lbs., able
  to conduct repetitive hand and arm motions, and able to maneuver in tight spaces, including bending
  and kneeling.
- Responsibly serve in clients homes and represent MHYC positively at all times.

## **Requirements:**

- This position has recurring access to vulnerable populations and therefore candidates must complete a pre-service background check which includes fingerprinting.
- Pre-service drug screen required. Drug testing may be required during the term.
- Must not engage in any prohibited activities listed in the AmeriCorps member service agreement and must adhere to rules and regulations specified in the MHYC handbook.
- Fully comply with agency policies and procedures regarding high quality service, installations, tool management, paperwork completion and data accuracy.
- This position reports to Program Coordinator: Energy and Water Conservation.

# To Apply:

Visit our website at <a href="www.milehighyouthcorps.org">www.milehighyouthcorps.org</a> and click "Apply Now". Or visit us in person at 1801 Federal Blvd, Denver, CO 80204. Questions? Email staffjobs@mhyc.net or call 303-433-1206 x221.

Mile High Youth Corps (MHYC) is an Equal Opportunity Employer. MHYC is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, religion, color, socio-economic status, gender, age, sexual orientation, military or veteran status, physical or mental disability, marital status, or national origin. Every effort shall be made to grant reasonable accommodation for qualified people with disabilities to participate in this AmeriCorps program.