



## Chief Executive Officer

Location: Denver, CO  
Company: Mile High Youth Corps

Salary: \$120,000-145,000  
Position Type: Full-Time

Diverse Talent, an executive search and placement firm, is working with Mile High Youth Corps, a nonprofit organization that transforms lives, communities, and the environment through meaningful youth development and service programs rooted in conservation and the community, in their search for their next CEO.

### Responsibilities

#### STRATEGY & VISION

- Build an environment centered in the organization's core values: equity and inclusivity; empowerment; integrity; building community; and striving for excellence.
- Lead the development and implementation of a strategic vision and articulate organizational direction effectively to staff, Board of Directors, and the community.
- Advance and track progress towards the organization's 2021-2024 strategic plan.
- Build and engage a strong Board of Directors, communicating effectively and transparently.
- Establish set meetings and retreats to support overall organizational oversight and successful governance.

#### FINANCIAL SUSTAINABILITY & DEVELOPMENT

- Develop and oversee an annual budget that supports the operations of the organization.
- Maintain and expand revenue generating and fundraising activities to support existing and pilot programs.
- Cultivate and steward major donors, corporations, and foundations, achieving annual fundraising plan goals.
- Ensure an effective communications and marketing approach that promotes the MHYC brand.
- Participate in fundraising and donor development activities.
- Oversee human resources policies and procedures to ensure compliance.
- Assure adequate control and accounting of funds, including maintaining sound financial practices and complying with all applicable laws.

#### PROGRAMS & PARTNERSHIP

- Ensure programmatic excellence and continuous improvement in the areas of youth development, workforce development, service, and conservation.
- Strategically build and strengthen partnerships across diverse stakeholder groups to advance the mission of the organization.



## LEADERSHIP

- Serve as an effective spokesperson for MHYC, clearly articulating and modeling the organization's values and mission to staff, Board of Directors, funders, governmental agencies, project sponsors, and the community.
- Ensure a clearly defined staffing structure that supports the goals of the organization.
- Lead, coach, and develop the leadership team of the organization.
- Empower all staff and Corps members to grow and develop through intentional leadership opportunities.
- Work closely with the Board of Directors to achieve the organization's mission and promote successful governance and financial oversight.

### **Qualifications – *Successful Candidates will Possess...***

- Strong commitment to MHYC's mission, vision, and values.
- Minimum 5 years of director or executive organizational leadership.
- Outstanding leadership and skillful management experience; able to build a strategic vision and to guide a dedicated and effective staff.
- Proven ability to organize and manage multiple projects simultaneously with the ability to work independently and collaboratively and to adapt to changing priorities.
- Strong operations, fiscal management, staff management, and development experience, including experience in organizational development and guiding an organization to new levels of impact.
- Proven experience in building culture and processes that integrate racial equity principles into the fabric of an organization.
- Action-oriented, entrepreneurial, adaptable, and innovative approaches to planning and decision making.
- Outstanding verbal, written, and presentation skills, and a track record of being a collaborator.
- Bachelor's Degree at minimum.

**To apply, visit**

**<https://www.diverse-talent.com/find-work#OpenEXECUTIVEPositions>**