



Chief Executive Officer

Location: Denver, CO
Company: Mile High Youth Corps

Salary: \$120,000-145,000
Position Type: Full-Time

Diverse Talent, an executive search and placement firm, is working with Mile High Youth Corps, a nonprofit organization that transforms lives, communities, and the environment through meaningful youth development and service programs rooted in conservation and the community, in their search for their next CEO.

Responsibilities

STRATEGY & VISION

- Build an environment centered in the organization's core values: equity and inclusivity; empowerment; integrity; building community; and striving for excellence.
- Lead the development and implementation of a strategic vision and articulate organizational direction effectively to staff, Board of Directors, and the community.
- Advance and track progress towards the organization's 2021-2024 strategic plan.
- Build and engage a strong Board of Directors, communicating effectively and transparently.
- Establish set meetings and retreats to support overall organizational oversight and successful governance.

FINANCIAL SUSTAINABILITY & DEVELOPMENT

- Develop and oversee an annual budget that supports the operations of the organization.
- Maintain and expand revenue generating and fundraising activities to support existing and pilot programs.
- Cultivate and steward major donors, corporations, and foundations, achieving annual fundraising plan goals.
- Ensure an effective communications and marketing approach that promotes the MHYC brand.
- Participate in fundraising and donor development activities.
- Oversee human resources policies and procedures to ensure compliance.
- Assure adequate control and accounting of funds, including maintaining sound financial practices and complying with all applicable laws.

PROGRAMS & PARTNERSHIP

- Ensure programmatic excellence and continuous improvement in the areas of youth development, workforce development, service, and conservation.
- Strategically build and strengthen partnerships across diverse stakeholder groups to advance the mission of the organization.



LEADERSHIP

- Serve as an effective spokesperson for MHYC, clearly articulating and modeling the organization's values and mission to staff, Board of Directors, funders, governmental agencies, project sponsors, and the community.
- Ensure a clearly defined staffing structure that supports the goals of the organization.
- Lead, coach, and develop the leadership team of the organization.
- Empower all staff and Corps members to grow and develop through intentional leadership opportunities.
- Work closely with the Board of Directors to achieve the organization's mission and promote successful governance and financial oversight.

Qualifications – *Successful Candidates will Possess...*

- Strong commitment to MHYC's mission, vision, and values.
- Minimum 5 years of director or executive organizational leadership.
- Outstanding leadership and skillful management experience; able to build a strategic vision and to guide a dedicated and effective staff.
- Proven ability to organize and manage multiple projects simultaneously with the ability to work independently and collaboratively and to adapt to changing priorities.
- Strong operations, fiscal management, staff management, and development experience, including experience in organizational development and guiding an organization to new levels of impact.
- Proven experience in building culture and processes that integrate racial equity principles into the fabric of an organization.
- Action-oriented, entrepreneurial, adaptable, and innovative approaches to planning and decision making.
- Outstanding verbal, written, and presentation skills, and a track record of being a collaborator.
- Bachelor's Degree at minimum.

To apply, visit

<https://www.diverse-talent.com/find-work#OpenEXECUTIVEPositions>