



ANNUAL REPORT 2021





FROM OUR CEO

Dear MHYC Family,

With record numbers of young adults' unemployed, experiencing isolation and anxiety, and with a lack of hope and direction for their future, we knew we needed to do more.

And we did.

MHYC, driven by your tremendous generosity and support, served more Corpsmembers in 2021 than ever before in our history. Over 200 young adults were equipped with the tools to become leaders and take bold action that impacts their communities, environment and themselves.

MHYC was proud to support the efforts of Congressman Joe Neguse to launch the Colorado Climate Corps in 2021. The CO Climate Corps will create hundreds of jobs for young people, combat wildfires and floods and protect our public lands.

Twenty land conservation crews helped address the increase in outdoor recreation activities and maintained some of the Front Range's most well-loved trails. One innovative example of this was the MHYC Colorado Front

CONTINUED ON NEXT PAGE





CONTINUED FROM PREVIOUS PAGE

Range Trail Stewardship Strike Team Corpsmembers, who spent 21 weeks at popular sites building trail, including work on the beloved Colorado Trail. This vital work represents an innovative partnership with VF Foundation, the U.S. Forest Service and the National Forest Foundation.

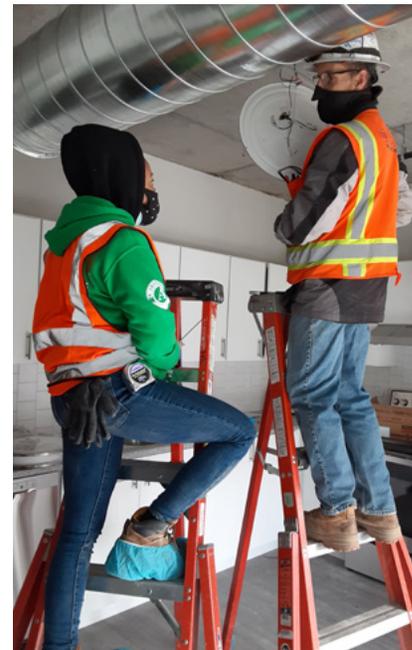
Finally, 2021 marked the start of a new MHYC strategic plan. The plan was crafted as a result of hundreds of hours of reflection, robust discussion and assessment with MHYC staff, Corpsmembers, board members, alumni and community stakeholders. We are fully mobilized to tackle the plan's five primary goals:

- Increase the number of Corpsmembers served
- Increase representation and inclusion of young adults who have been historically excluded, prioritizing youth of color
- Ensure the equitable completion and placement of Corpsmembers
- Expand the menu of training and service opportunities for Corpsmembers
- Increase revenue and maintain financial sustainability

Your support has made 2021's tremendous impact possible and we look forward to continuing to provide triple impact for youth, community and the environment in the years ahead.

In Partnership,

BRIGID MCRAITH
CEO





MHYC continued to be a proven strategy to combat youth unemployment. The 2021 **unemployment rate** in Colorado was 4.8%, but for youth ages 16-24, that percentage almost doubled to 9.4% according to the Colorado Department of Labor and Employment. MHYC served 59 more Corpsmembers than in 2020 with a total of 204 young adults participating in career pathway programs focused on land conservation, energy and water conservation, construction, and healthcare.

MHYC will continue to meet this growing need in coming years and will implement strategies to **increase capacity**. See page 9 to learn more about our strategic plan.

"I WAS HEARD AND SUPPORTED AND CARED ABOUT, WHICH IS MORE THAN ANY OTHER PLACE I HAVE WORKED... THANK YOU FOR HELPING ME FIND MY POWER IN THE WORKPLACE AND ENCOURAGING ME TO CONTINUE TO GROW."

CASSIE R., ENERGY & WATER CONSERVATION CORPSMEMBER 2021



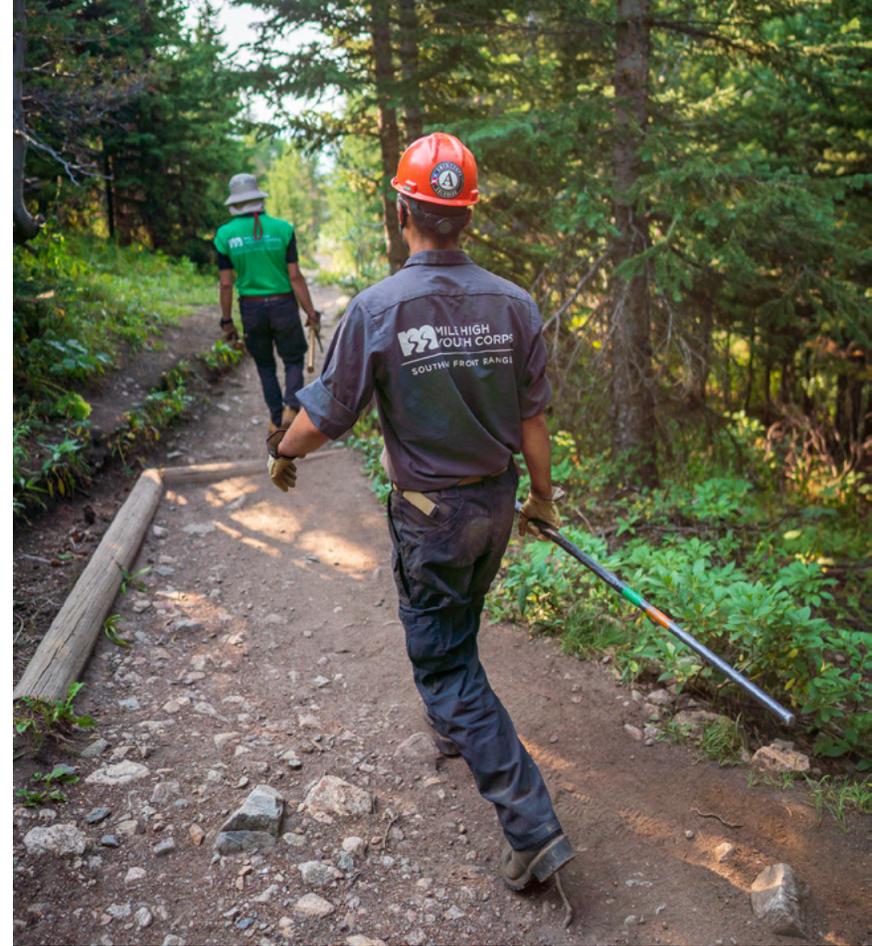
In 2021, Colorado Congressman Joe Neguse helped launch the Colorado Climate Corps at a MHYC service site in Nederland. The **CO Climate Corps** propels forward a new vision of the 1930s Civilian Conservation Corps model created in the New Deal era to help rebuild our nation after the Great Depression. The 21st Century model will create hundreds of jobs, combat wildfires and floods and protect our public lands through the creation of an inclusive and diverse coalition of young adults.

The CO Climate Corps will focus on:

- Mitigating the risks of wildfires and floods
- Improving the health and resiliency of public lands
- Educating communities about the effects of climate change
- Retrofitting the homes of low-income community members to conserve resources and lower utility bills

"I LIKE BEING OUTSIDE AND WORKING WITH MY HANDS. THIS PROGRAM HAS HELPED ME REALIZE THERE ARE SO MANY OTHER OPPORTUNITIES FOR ME."

-CARLY S., COLORADO CLIMATE CORPSMEMBER





"I LEARNED SO MUCH ABOUT WHAT I AM CAPABLE OF PROFESSIONALLY, AS A LEADER, AND AS A FRIEND. THIS EXPERIENCE PROVIDED ME WITH AN AVENUE FOR A FUTURE CAREER IN LAND MANAGEMENT."
MARCO P., TSST CREW LEADER 2021

MHYC's Colorado **Front Range Trail Stewardship Strike Team** (TSST) completed a record breaking second year. This crew is the result of a partnership with VF Corporation, the U.S. Forest Service, and the National Forest Foundation with the goal to create a specialized youth conservation crew focused on high-priority trails.

In 2021, 9 MHYC Corpsmembers received hands-on technical skills training to address trail maintenance needs on National Forest lands for 21 weeks of service. The partnership was established to address Colorado's more than 50% increase in outdoor recreational trail usage since the start of COVID-19, per national forest officials' estimate. Front Range trails receive approximately 3 million visitors along 1,375 miles of trail annually. The TSST

worked to address a backlog of maintenance needs across the region and keep popular trails welcoming and safe for years to come.

Over two seasons the Strike Team accomplished:

92.2
miles of trails (improved access)

1,419
downed trees cleared

23
Corpsmembers served

10,785
hours of service

3 MILLION+
people benefitting from improvements



2021 IMPACT

239

CORPSMEMBERS POSITIONS
FILLED

115,922

HOURS OF SERVICE TO
THE COMMUNITY

\$380,002

IN AMERICORPS SCHOLARSHIPS
AWARDED

40

MILES OF TRAILS AND
RIVERS IMPROVED

1,500+

INCOME-QUALIFYING HOMES
RETROFITTED WITH ENERGY AND
WATER SAVING MEASURES

\$164,000

IN ANNUAL ENERGY SAVINGS
FOR CLIENTS

41,629

NOXIOUS WEEDS REMOVED

90%

OF CORPSMEMBERS REPORTED
MHYC HAD A POSITIVE IMPACT
ON THEIR FUTURE

95

UNITS OF AFFORDABLE
HOUSING BUILT



To increase the number of Corpsmembers served to meet the growing needs of young adults and their communities.



To expand the menu of training and service opportunities for Corpsmembers within our existing pathways.



To increase representation and inclusion of young adults who have been historically excluded, prioritizing youth of color.



To increase revenue and maintain financial sustainability.



To ensure the equitable completion and placement of Corpsmembers.

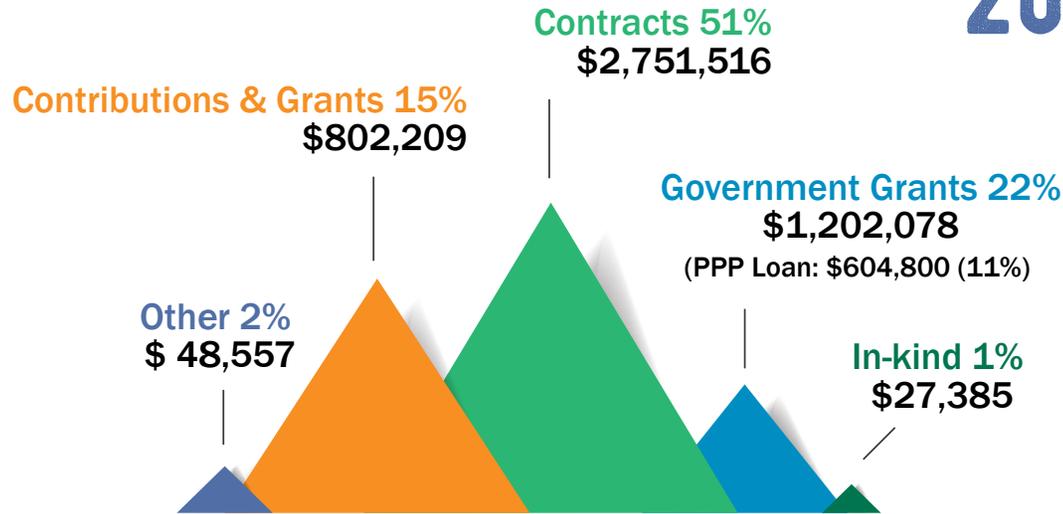
2021 - 2024

STRATEGIC PLAN

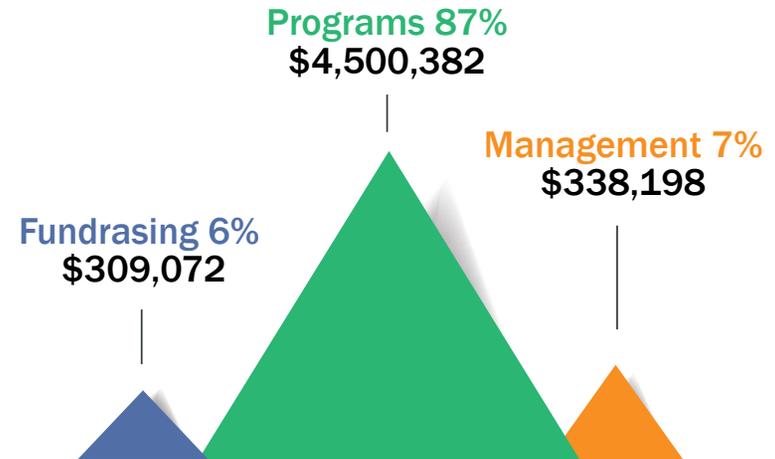


2021 FINANCIALS

*UNAUDITED 2021 FINANCIALS



TOTAL REVENUE
\$5,436,544



TOTAL EXPENSES
\$5,147,652
(before depreciation)



FOUNDATION, GOVERNMENT, CORPORATE

\$50,000+

Anonymous
 Colorado Water Conservation Board
 Colorado Workforce Development Council
 Corporation for National & Community Service (AmeriCorps)
 Daniels Fund
 Denver Economic Development & Opportunity
 Denver Housing Authority
 Denver Office of Nonprofit Engagement
 Great Outdoors Colorado
 I-kota
 National Forest Foundation
 Prologis Foundation
 Tony Grampasas Youth Services
 VF Foundation
 YouthBuild USA

\$49,999-\$15,000

Anschutz Foundation
 GCP Foundation (GLP Capital Partners)
 Joseph Henry Edmondson Foundation
 Kenneth King Foundation
 The Corps Network
 The Opus Foundation
 U.S. Department of Labor
 United Airlines
 Xcel Energy Foundation

\$14,999 AND BELOW

Anna Keesling Ackerman Fund
 Beanstalk Foundation
 Brownstein Hyatt Farber Schreck
 BuildMark
 Colorado Health Foundation
 Construction Education Foundation

Cross H Foundation
 Denver Water
 FirstBank
 Fred and Jean Allegretti Foundation
 Greiner Electric
 Holland & Hart
 Kirkpatrick Family Fund
 Kum & Go
 Metric Brewing
 Phyllis M. Coors Foundation
 Pinnacol Assurance
 Pueblo Bank & Trust
 RK Foundation
 Rocky Mountain Apparel
 Russell Grinnell Memorial Trust
 Schlessman Family Foundation
 Suncor Energy
 The Denver Foundation
 Treasure Davis
 Turner Construction
 Weifield Group

PARTNERS

A Precious Child
 Ability Connection Colorado
 Adams County Parks & Open Space
 Aurora Water
 Bessie's Hope
 Bevara
 Bobcat of the Rockies
 Boomers Leading Change
 Boulder County - Wildfire Partners
 Boulder Ranger District (US Forest Service)
 Brother Jeff's Cultural Center
 Brothers Redevelopment
 Bureau of Land Management:
 Royal Gorge Field Office
 Café 180
 Cal-Wood Outdoor Education Center
 Cañon City Area Metropolitan Recreation and Park District
 Capital Solar
 Castlewood Canyon State Park
 Cherry Creek State Park
 Cheyenne Mountain State Park
 City and County of Broomfield
 City and County of Denver Parks and Recreation
 City of Boulder Open Space and Mountain Parks
 City of Boulder Parks and Recreation
 City of Cañon City
 City of Colorado Springs Parks, Recreation and Cultural Services
 City of Cripple Creek
 City of Lakewood
 City of Manitou Springs
 City of Pueblo Parks and Recreation
 City of Thornton
 City of Trinidad
 City of Westminster
 City of Wheat Ridge
 Clear Creek Ranger District (US Forest Service)
 Colorado Attorney General's Office
 Colorado Cardiac CPR
 Colorado Finishing Trades Institute
 Colorado State Land Board
 Colorado Water Conservation Board
 Colorado Workforce Development Council State Youth Council
 Colorado Youth for a Change
 Colorado Youth Corps Association
 Community College of Denver
 CORE Partners/WORKNOW
 Corporation for National & Community Service (AmeriCorps)
 Craig's Power Equipment
 Denver Chamber of Commerce
 Opportunity Youth Initiative
 Denver Housing Authority
 Denver International Airport
 Denver Nuggets
 Denver Office of Nonprofit Engagement
 Denver Prevention Training Center, a Program of the Public Health Institute at Denver Health
 Denver Water
 Denver Workforce Integration Network
 Denver Workforce Services
 Douglas County Conservation District
 Ducks Unlimited



Eco-Rx
 Educational Opportunity Center at
 the Community College of Denver
 Eldorado Canyon State Park
 Emerson St. Mental Health Center
 of Denver
 Emily Griffith Technical College
 Energy Outreach Colorado
 Energy Resource Center
 Fishers Peak State Park
 Fiskars
 FleetPool
 Food Bank of the Rockies
 Foothills Park and Recreation District
 Front Range CPR
 Generation Wild - Pikes Peak Region
 Global Machinery
 Golden Gate Canyon State Park
 Greater Metro Denver Healthcare
 Partnership
 GRID Alternatives
 Groundwork Denver
 Guardians of Palmer Park
 Habitat for Humanity
 Hickman Trailer
 Highland Ranch Metro District
 Historic Green Mountain Falls Foundation
 Huerfano County
 I-kota
 International Union of Painters and
 Allied Trades District Council 81
 Kenny Electric
 KeyBank
 Kinney Lake State Wildlife Area
 Lake Pueblo State Park
 Lakewood Probation
 Las Animas County Fairgrounds
 Lathrop State Park
 MEDIC SOLO
 Metric Brewing
 Metro Caring
 Mi Casa Resource Center
 Mile High 350
 Mtech Mechanical
 Mueller State Park
 Namaste Solar
 National Forest Foundation
 National Park Service: Florissant Fossil
 Beds National Monument

Native Governance Center
 NorthPeak
 Nurse Family Partnership
 Open Door
 Palace Construction
 Period Kits
 Pikes Peak BOCES - School to Work
 Alliance Program
 Pikes Peak Business and
 Education Alliance
 Pikes Peak Outdoor Recreation Alliance
 Pikes Peak Ranger District
 (US Forest Service)
 Pikes Peak United Way
 Pikes Pique
 Polsinelli
 Project FosterPower
 Purgatoire Watershed Partnership
 Realizing Aptitudes
 REI
 RK Mechanical
 Rocky Mountain Field Institute
 Rocky Mountain Youth Corps
 Rosemont State Wildlife Area
 Roundup Riders of the Rockies
 Roxborough State Park
 San Carlos Ranger District
 (US Forest Service)
 Seniors Resource Center
 Serve Colorado
 Soil Cycle
 Soles4Souls
 South Platte Ranger District
 (US Forest Service)
 South Suburban Parks and Recreation
 District
 Southern Plains Land Trust
 Southwest Denver Coalition
 Spirit of the Sun
 Staunton State Park
 Struggle of Love
 Sun Valley Youth Center
 The Action Center
 The Corps Network
 The Place Colorado Springs
 The Urban Farm
 Tire World
 Tony Grampsas Youth Services
 Town of Brookside

Town of Erie
 Two Buttes State Wildlife Area
 U.S. Fish & Wildlife Service
 UCHealth
 Unite Colorado
 Urban Leadership Foundation
 Volunteers for Outdoor Colorado
 Walls Counseling
 We Don't Waste
 Western Colorado Conservation Corps
 Wildlands Restoration Volunteers
 Young Invincibles
 YouthBuild USA

DONORS

Anonymous
 Aaron Potts*
 Adam Ashlock
 Adele Gelfand
 Ale Spray*
 Allen Smith
 Amber Palmeri
 Amy Banker
 Andrea Sandoval
 Andrew Orr
 Anne Harris
 Antonio Barreiro
 Arielle Greenbaum
 Barbara Novey
 Benjamin Kuckel
 Bertha Trujillo
 Brent McDaniel
 Brian McAdam
 Brigid McRaith & Mike Nulty
 Caitlyn Elliott
 Caitlyn Murray
 Carol Graham
 Cathy Rock
 Chad Linse
 Charles Keener
 Chris Toll
 Christian L Aamodt
 Christopher Jackson

***Building Blocks Member**



Christopher Peyko
 Christopher Simmons
 Christopher Wagner
 Christy Gallese
 Cindy Gaertner
 Colleen Wallace
 Collin D Hoffmann
 Collin Hoffman
 Craig Myles*
 Craig Stewart
 Cynthia Gaertner
 Dale Trone
 David Glynn
 David Hueser
 David Welch
 Dayle Jones
 Don Overdorff
 Doug McPherson
 Dr. Ken Seeley & Karyn Browne
 Edward Rosenberg
 Ellen Giarratana
 Eva La
 Fred Corn
 Gabe & Stef Buzinski
 Gary McAdam*
 George Ware
 Georgia Howard
 Glenn Ehrlich
 Gregory Eurich
 Gregory Polley
 Hannah Armentrout
 Harmon Zuckerman
 Heather Larrabee*
 Hope Kadlecek
 Hubert Farbes
 Jackie Ducharme
 Janet Bloom
 Jean Campbell & Patrick Morrissy*
 Jean Scandlyn
 Jean Solis
 Jeff Shigeno
 Jennifer Gremment
 Jennifer Teeuwen
 Jeslin Shahrezaei & Eugene Rooks
 Jessica Bangert*
 Jim & JoAnne Capecelatro*
 Jim McKeen
 Jojo La

Jonathan Wachtel
 Jordan Bunch
 Joseph Costello
 Josie & Rollie Heath*
 Julie Pecaut
 Justin Cohen
 Justin Overdorff
 Kathi Conner
 Kelly Causey*
 Kenneth Gillis
 Kevin McAdam*
 Kristina Van Bockern
 Kumi Rattenbury
 Kyle Henderson*
 Ladean Nuanes
 Lauren Buehler*
 Lauren Quillian
 Lavonne Heaviland
 Lee Gash-Maxey
 Lesley Petrie
 Leslie Baldwin
 Linda Brown
 Lisa Smith
 Martin Coover
 Mary Goodwin
 Mary Miller
 Matthew Bruce
 Matthew Kuykendoll
 Matthew Montoya
 Matthew Nagy
 Meagan Kadlec
 Melissa Marts
 Melissa Menter
 Melissa Merritt
 Metric Brewing
 Michael Lewis*
 Michael McRaith*
 Michael Patrick Smith
 Michele Kilen
 Mike Smith*
 Nancy Weil
 Nathan Davis
 Nick Buzinski
 Nick Venetz
 Pamela Healy
 Pat Yingst
 Patty Yanker*
 Paul Craig
 Paul Scharfenberger

Paul Wolff
 Pern & Heather Opland
 Peter Kurtz
 Rafael Veintimilla
 Rebecca Williams
 Renee Azerbegi*
 Rhonda Riley
 Richard Buzinski
 Richard Kenney
 Richard Sanders
 Rob Gillis
 Ryan Auer
 Ryan Nichols
 Samuel Holland Evans
 Sana Imam*
 Sandra Horn & Leslie Pickard
 Sara Guidera
 Sarah Haradon
 Sarah Peterson
 Shanda Vangas
 Stacy Chesney*
 Stefan Magnusson & Ellen Morris
 Stephen Nulty & Ginger Littleton
 Susan Baker
 Susan Richardson
 Susie Nulty*
 Tab McGinley
 Tamara Clark*
 The Everybody Wins Foundation
 Thomas McKeen
 Tom Ratty*
 Tony Curcio
 Trent Peaker
 Wayne Forman
 Wendy McCann

***Building Blocks Member**

**Donors from January 1 -
December 31, 2021.**

**We are grateful for all our donors and
regret any omissions on this list.**



BOARD OF DIRECTORS

**KYLE HENDERSON,
CHAIR**
Senior Vice President -
Business Credit, First Bank

**LAUREN C. BUEHLER,
VICE CHAIR**
Assistant General Counsel
Xcel Energy

**KEVIN MCADAM,
SECRETARY**
Associate, Holland & Hart LLP

**MARK DECESARIS,
TREASURER**
Retired, W. P. Carey, Inc.

GABE BUZINSKI
Alumnus
High School Educator
Vista Academy

JIM CAPECELATRO
Managing Director
Cushman Wakefield

STACY CHESNEY
Alumnus
Director of Public Affairs
Denver Water

TAMARA CLARK
SWAP Specialist, Pikes
Peak Board of Cooperative
Education Services(BOCES)

ROB GILLIS
Portfolio Manager, Dream

SANA IMAM
Senior Consultant-Performance
Excellence, Navigant Consulting

MICHELYN JOHNSON
Project Manager, Office
of Family and Community
Engagement, Denver Public
Schools

DAYLE JONES
Manager of Preconstruction
Turner Construction

NICOLE JONES
Program Administrator, Youth
& Family Services, City and
County of Denver

JOJO LA
Policy Advisor, CO Dept. of
Public Health & Environment

LAWRENCE PHAM
Alumnus
Electrician, Greiner Electric

LESLIE PICKARD
Director of Recreation
City and County of Denver,
Parks and Recreation

AARON POTTS
Vice President, Pueblo Bank
& Trust

PAUL SCHARFENBERGER
Executive Director
Colorado Clean Energy Fund

MIKE SMITH
Associate, Brownstein Hyatt
Farber & Schreck

ALE SPRAY
Business Development
Manager - Community
Engagement, Mortenson

SOUTHERN FRONT RANGE ADVISORY COUNCIL MEMBERS

TAMARA CLARK
SWAP Specialist
Pikes Peak Board of
Cooperative Education
Services(BOCES)

MELISSA MARTS
Program Development
Administrator
Pikes Peak Area Council of
Governments

AARON POTTS
Vice President
Pueblo Bank & Trust

GILLIAN ROSSI
Park Ranger Supervisor
City of Colorado Springs



STAFF

CATHERINE ARENSBERG
Manager: Supportive Services

BELLA BAINS
Project Coordinator Land Conservation

ANTONIO BARREIRO
Senior Deputy Director

NAOMI BOLTS
HR Associate

CHUCK DOLBOW
Operations Manager

NATE EDGE
Senior Program Manager: Energy & Water Conservation

BROOKE ELBERT
Communications Specialist

CARLYE ELSTUN
YouthBuild Field Coordinator: Health & Wellness

MELISSA FLORES
Operations Manager

PRASHAN GURUNG
Program Support Specialist

NIABI HART
Supportive Services Specialist

EMMA HAY
HR & Outreach Specialist

EMILY HOLMES
Program Coordinator: Land Conservation

HEATHER HURD
Senior Manager: Compliance & Data

LINDA JACOBS
Finance & Accounting Manager (Interim)

XAVIER JENNINGS
YouthBuild Program Manager

THERESA KHONG
Senior Accountant

MICHELE KILEN
Development Manager: Foundation & Government Giving

EUNSOL KIM
HR & Outreach Specialist

JOHN KNUDSEN
Fire Program Coordinator

SANDRA LITTLE
High School Equivalency Instructor

BRIGID MCRAITH
CEO

CLAIRE MORRISSY
Regional Manager: Denver Land Conservation

YESSI NEVAREZ-VILLA
YouthBuild Construction Crew Leader

LENE NICHOLS
Finance & Accounting Manager

AMBER PALMERI
Associate Director: Program Initiatives

DEMETRIUS PARKER
Program Coordinator: Community Response & Recovery

VICTOR PLASENCIO
Field Technician: Energy & Water

JESSICA RICHARDS
Development Coordinator

JESSE ROEHM
Associate Director: Land Conservation

CJ RUNGE
Regional Manager: Southern Front Range Land Conservation

JULIA SCHALLER
Youth & Community Engagement Manager

JESLIN SHAHREZAEI
Senior Director of Development & Communications

LISA SMITH
Senior Director of Finance & Planning

JASON VAUGHN
Program Coordinator Colleges & Careers

OLYMPIA VIDA
Project Coordinator: Southern Front Range Land Conservation

COLLEEN WALLACE
Development Manager: Grants





MILE HIGH
YOUTH CORPS

