

## Position Description:

The Land Conservation Leaders (LCL) Program is a team-based leadership experience. LCL participants (called *Corpsmembers*) begin the program with two weeks in-house training and seven weeks of field-based training and projects. They then transition to Crew Leader\* roles for the Summer of Service and Fall Forestry seasons. LCLs lead environmental stewardship projects on public lands throughout the Southern Front Range Region. Projects include trail construction and maintenance, fire mitigation, habitat restoration, fencing and park development. Corpsmembers will be enrolled in AmeriCorps—a national community service program.



## Compensation and Benefits

- **Biweekly stipend:** Earn a program total living stipend of \$22,380. The stipend will be paid every two weeks from March 20–November 17, 2023. The program total stipend reflects two different rates of pay, associated with the following:
  - During training (March 20 – May 21), members will earn \$1,160 every two weeks before taxes.
  - Upon joining a Crew Leadership team\* (May 22 – November 17), members will earn \$1,320 every two weeks before taxes.

*\*position descriptions with additional requirements of Crew Leader positions are available upon request*

- **AmeriCorps Education Award:** Earn a scholarship of \$4,546.50 upon successful completion of the term (1,200 hours of service). This award can be used to pay tuition, pay back qualifying student loans or go on an expedition through a wilderness school! Corpsmembers have 7 years to use the award.
- **Student Loan Forbearance** - Corpsmembers can apply to put their qualified federal student loans on hold during their term through the National Service Trust.
- **Health Insurance** - Corpsmembers are eligible for health insurance on the 1<sup>st</sup> of the month after serving at MHYC for 60 days. Corpsmember contribution required.
- **Counseling** - Corpsmembers receive up to 7 free mental health counseling sessions per year.
- **Networking** - Corpsmembers have opportunities to network with federal, state and local natural resources professionals and access to a vast alumni network!
- **Training** – Corpsmembers will receive training in Wilderness First Aid, CPR, Leave No Trace™ outdoor ethics, facilitation and public speaking, peer mentoring and extensive leadership development. Depending on crew assignments, Corpsmembers will receive training in one or more stewardship skillsets, including S-212 Wildland Fire Chainsaws (required for sawyers), trail building and maintenance and pesticide application.

## Timeline:

This is a temporary position from **March 20–November 17, 2023**.

- 1,200 hour term of AmeriCorps service in an 8 month commitment.
- 40 hour weeks Monday-Friday, hours will vary by season and project.
- Overnight camping is required for most projects and trainings.

*MHYC is committed to hiring candidates with unique backgrounds and perspectives. If you are interested in this position but are concerned that you do not meet all of the requirements or possess all of the necessary skills, or that prior convictions or your background might disqualify you, we highly encourage you to submit an application anyway.*

## Qualifications:

- Between the ages of 19-24.
- High school or GED/HSE graduate or still enrolled.
- Must be eligible for enrollment in AmeriCorps as a US Citizen, National or Lawful Permanent Resident. Documentation will be required on the first day. Must bring identification documents necessary to complete the I-9 and other forms on your first day.
- Must be physically fit, able to lift 50 lbs., spend 8-10 hours a day in all weather conditions (e.g., sun, heat, wind, rain, etc.) and hike 7 miles with a day-pack.
- Able to camp between 4 and 9 consecutive days at a time in all weather conditions.
- Able to be on time and maintain consistent attendance throughout term of service. Must commit to complete the program.
- Some LCLs will be required to drive MHYC vehicles. Drivers must be at least 21 years old, possess a valid driver's license and have an insurable DMV record.



## Requirements:

- Pre-service National Service Criminal History Check required; this position does not have recurring access to vulnerable populations.
- Corpsmembers must not engage in any prohibited activities as listed in the AmeriCorps Member Service Agreement.
- MHYC has a COVID-19 vaccination requirement. Individuals must submit proof of full vaccination, partial vaccination, or submit their COVID-19 vaccination medical or religious exemption request by their first day. If only partial vaccination is submitted, proof of the second shot needs to meet the recommended time interval of the vaccine administered. Please reach out to MHYC staff for exemption forms or more information.
- This position reports to Program Coordinator: Land Conservation.
- Service location: 417 E Vermijo Avenue, Colorado Springs, CO 80903.

## To Apply:

Visit our website at [www.milehighyouthcorps.org](http://www.milehighyouthcorps.org) and click "Apply Now".  
Questions? Email [emilyh@mhyc.net](mailto:emilyh@mhyc.net) or call 719-630-7421 ext. 403.

*Mile High Youth Corps is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, religion, color, socio-economic status, gender, age, sexual orientation, military or veteran status, physical or mental disability, marital status, or national origin. Every effort shall be made to grant reasonable accommodation for qualified people with disabilities to participate in this AmeriCorps program.*