

## Position Description:

Mile High Youth Corps is a nonprofit social enterprise program powered by Corpsmembers; complete a Term of Service with our Colorado Climate Corps program. This is a team based, 11 to 26 week-long program. Climate Action Corpsmembers will serve Metro Denver residents by installing in-home energy and water saving measures (low-flow toilets, kitchen and bathroom aerators, programmable thermostats, and LED light bulbs). Corpsmembers will serve in teams of 2-3 to complete daily household appointments using MHYC provided vehicles, toolkits, and materials. They will also educate the community on the importance of climate action and energy and water conservation. Corpsmembers will receive education and training that offers leadership development, technical skill-building, and career readiness through industry recognized certificates. We support you as you explore your future goals and career pathways!



**\*Denver Residents are strongly encouraged to apply\***

**Timeline:** This is a temporary position with enrollment available for service terms from **11 weeks (300 hour term) up to 5 months (675 hour term)**. Other term lengths are available. **Start dates available July-September.**

- Full-time: 39.5 hour weeks: Monday-Thursday, 8:00 a.m. – 4:30 p.m. and Friday 8:00 a.m. – 4:00 p.m.
- Part-time positions also available, details available upon request

## You EARN:

- **Biweekly stipend:** Earn a living stipend of **\$1,120 for non-drivers, \$1,140 for drivers** (pre-tax) every two weeks.
- **Education Award:** Earn a scholarship of **up to \$2,474.27 (675 hour term, compensation chart below)**. This award can be used to pay future tuition, training costs, and payback of qualifying student loans. Individuals have 7 years to use the education award.
- **Industry Recognized Certifications:** OSHA 10, First Aid/CPR, Building Science Principles, Sustainability Excellence Associate and your choice of professional certificates for Renewable Energy, Green Building, Water Management, and Outdoor Conservation industries. Build your resume and experience for a future within green industries!

<b>Total Compensation</b>				
	<b>Bi-Weekly</b>	<b>Total-300 hrs</b>	<b>450 hrs</b>	<b>675 hrs</b>
Stipend	\$1,120.00	\$6,160.00	\$7,840.00	\$11,760.00
Stipend DRV	\$1,140.00	\$6,270.00	\$7,980.00	\$11,970.00
Ed. Award		\$1,374.60	\$1,718.25	\$2,474.27
<b>Total Compensation</b>		<b>\$7,534.60</b>	<b>\$9,558.25</b>	<b>\$14,234.27</b>
<b>Total Compensation DRV</b>		<b>\$7,644.60</b>	<b>\$9,698.25</b>	<b>\$14,444.27</b>

## You SERVE:

- **Combat Climate Change** - provide high-quality customer service to low-income households in the Denver Metro area: schedule energy assessment visits and travel to households across the front-range to install high-efficient lights, toilets and water fixtures. Educate residents on conservation techniques and provide information on resources to help improve their quality of life.

- **The Community:** Provide support and complete service projects with other local non-profits and community organizations. Projects include service with local food banks, community gardens, and community clean-ups.

#### **You RECEIVE:**

- **Training:** Corpsmembers engage in career-strengthening programs focused on gaining education and experience. Hands on technical training for project installations, scheduling and reporting. Additional training and ongoing education for leadership, customer service, climate change, environmental racism, DEI (Diversity, Equity, and Inclusion), and career readiness/development.
- **Supportive Services:** MHYC provides resources for mental health counseling, transportation costs, food security, and other personal needs
- **Health Benefits:** May be eligible for health insurance after serving at MHYC for 60 days. Members will have a share of the monthly health insurance premium.
- **Student Loan Forbearance:** Possible through the National Service Trust on qualifying federal government student loans.

#### **Qualifications:**

*MHYC is committed to hiring candidates with unique backgrounds and perspectives. If you are interested in this position but are concerned that you do not meet all of the requirements or possess all of the necessary skills, or that prior convictions or your background might disqualify you, we encourage you to submit an application anyway.*

- Between 18-24 years old. Must be eligible for enrollment in AmeriCorps as a US Citizen, National, or Lawful Permanent Resident. Documentation will be required on the first day.
- High School Diploma or GED required.
- English proficiency; bi-lingual Spanish speaking applicants strongly encouraged to apply.
- Capable of participating in physical labor including but not limited to: ability to lift 50 lbs., able to conduct repetitive hand and arm motions, and able to maneuver in tight spaces, including bending and kneeling. Reasonable accommodations will be made in compliance with the Americans with Disabilities Act.
- Desire and ability to engage with people from different backgrounds and demographics.
- Demonstrate commitment to serving with your team, communication and problem solving.

#### **Requirements:**

- This program requires some Corpsmembers to be program drivers; driver eligibility requirements: minimum 21 years old, valid driver's license, and insurable DMV record.
- This position has recurring access to vulnerable populations, therefore enrollees must complete a pre-service background check including fingerprinting.
- Must not engage in any prohibited activities listed in the AmeriCorps member service agreement and must adhere to rules and regulations specified in the MHYC handbook.
- This position reports to the Energy and Water Program Support Staff
- Office location: 953 Decatur St. Denver, CO 80204. Travel with MHYC vehicles required during service.

#### **To Apply:**

Visit our website at [www.milehighyouthcorps.org](http://www.milehighyouthcorps.org) and click "Apply Now". Or visit us in person at **953 Decatur Street, Denver, CO 80204**. Questions? Email [youthjobs@mhyc.net](mailto:youthjobs@mhyc.net) or call 720-947-0500 x 523

*Mile High Youth Corps is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, religion, color, socio-economic status, gender, age, sexual orientation, military or veteran status, physical or mental disability, marital status, or national origin. Every effort shall be made to grant reasonable accommodation for qualified people with disabilities to participate in this AmeriCorps program. This project is funded in part by federal award number SLFRF0126 awarded to the State of Colorado by the U.S. Department of the Treasury.*