

Position Description:

YouthBuild participants (Crew Members) engage in intensive training divided between the construction service site and the classroom earning a GED or High School Equivalency diploma. Crew Members develop construction skills while providing a minimum of 300 hours of service to their community by serving on affordable housing projects, set and achieve further educational goals, and engage in leadership development, civic engagement, and career readiness and post-secondary preparation activities. Tentative start date for the program is September 28, 2026 and end date of May 2027. Final start dates, schedules, and program format are subject to change. This position reports to the YouthBuild Field Coordinator: Construction.

Crew Members EARN:

- **Biweekly stipend:** \$19.91/hour (minimum wage) for an average of 20–29 hours per week. Hours may vary depending on performance, and some evenings and weekends may be required in special circumstances.

Program Timeline:

Crew Members will be enrolled in the YouthBuild Program until academic and placement goals are met (approximately 6–10 months).

- Crew Members will alternate between classroom and service sites.
- Monday–Thursday 8:30 a.m.–3:30 p.m., every other Friday 8:30 a.m.–12 p.m. Schedule may vary depending on projects.
- Program continues with 12 months of placement and follow-up activities following completion of program.



Crew Members SERVE:

- **On Construction Sites:** Serve on a crew with other young adults building affordable housing in the Denver Metro area. Crew Members will serve alongside construction staff and professional tradespeople to become familiar with construction tools, vocabulary, and methods.
- **Community:** Crew Members will participate in service projects with local nonprofits

Crew Members RECEIVE:

- **Education:** Fully participate in a GED or High School Equivalency program, as well as construction training, healthy lifestyles workshops, leadership development, and service learning activities.
- **Trainings/Certifications:** First Aid/CPR, OSHA, Pre-Apprenticeship Certificate Training (PACT), hands-on technical training related to all construction projects, green building and other advanced trainings as applicable.
- **Career Readiness:** Career exploration, resume development, and networking with employers, apprenticeship, and union opportunities.
- **Post-Secondary/College Resources:** Develop skills and explore options for college, including: FAFSA completion, financial aid and enrollment support, scheduled campus visits, preparation workshops, etc.

Crew Members LEAD:

- Crew Members serve as role models and promote volunteerism and service to the community across the agency.
- **Leadership Opportunities** include the possibility of serving on Leadership Council, taking lead roles in the classroom and on the service site, and have the opportunity to provide direct programmatic input.

Qualifications:

- Between 18-24 years old. Must turn 18 and no older than 25 by October 1st, 2026.
- Eligible for enrollment in program as a US Citizen, National, or Lawful Permanent Resident. Documentation will be required on the first day.
- Desire to make a positive change in your life.
- Committed to earning a high school equivalency diploma.
- Desire to become involved in your community and increase your leadership skills.
- Willingness to engage in assigned construction related service. Physically capable of construction tasks, including, but not limited to: ability to lift 50 lbs., ability to serve 4-8 hours per day outdoors in all weather conditions (e.g. sun, heat, wind, rain, cold, snow, etc.), squat, reach, crawl, and stand for long periods of time.
- Able to commit to the entire term of service.
- Able to be on time and maintain high levels of attendance.
- Actively participate as part of a team, show respect to others, and have a positive attitude.
- Committed to developing professional skills for long-term success.



MHYC is committed to hiring candidates with unique backgrounds and perspectives. If you are interested in this job but are concerned that you do not meet all of the requirements or possess all of the necessary skills, or that prior convictions or your background might disqualify you, we encourage you to submit an application anyway.

Requirements:

- Ability to legally work in the United States, which will be verified via the federal E-Verify program
- Pre-employment background check required, including fingerprinting
- Must follow MHYC policies and guidelines, including refraining from prohibited activities as listed in the agreement.
- Must be able to provide eligibility documentation, which may include proof of income and other documents.



To Apply:

Visit our website at www.milehighyouthcorps.org and click "Apply Now".
Questions? Email demetriusp@mhyc.net or call/text 303-594-2188.

Mile High Youth Corps is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, color, hairstyle (hair texture, hair type, or a protective hairstyle that is commonly or historically associated with race), sex (including pregnancy, childbirth or related medical conditions, and breast feeding) or gender, age, religion (including, but not limited to, religious dress and grooming practices), pregnancy, color, creed, citizenship, national origin or ancestry, ethnicity, mental or physical disability, medical condition, veteran status, military or veteran status, family care or leave status, familial status, marital status, sexual orientation, sexual and reproductive health decisions, gender identity, genetic information or any other characteristic protected by law or any other consideration made unlawful by federal, state or local laws (together, these are referred to as "Protected Characteristics"), including Title VI of the Civil Rights Act of 1964, as amended. Every effort shall be made to grant reasonable accommodation for qualified people with disabilities to participate in this AmeriCorps program.

MHYC's YouthBuild program receives 36% (\$1,309,888) of its funding from the Department of Labor.